



Guiding Principles

This document should be read in
conjunction with

Hunter Netball Constitution

Hunter Netball Guiding Principles

Hunter Netball is a grouping of Associations from the Hunter Region Areas.

It is not-for-profit whose income and property are applied solely towards the promotion and process of providing pathways for Hunter netballers to engage in Netball NSW Metro League and/or Premier League Competitions and Boys and Men's pathways, as well as offering a pathway for coaches, managers, bench officials and umpires.

The Guiding Principles provide the framework of Hunter Netball to attract, select and administer Hunter players, coaches, managers, bench officials and umpires in this pathway.

Hunter Netball creates pathways for Hunter netballers through the 'Strive' phase of the player pathways designed by Netball NSW.

Hunter Netball aims is to provide a pathway for those netballers who demonstrate talent as part of their high performance pathways.

Hunter Netball will do this through providing netballers from across the Hunter Region and those who border the region with the right support at the right time for their development journey to shine at an elite level.

The colours of Hunter Netball are sky blue, yellow, white and black. These colours represent the foundation colours of the former Hunter Jaegers.

Hunter Netball Processes

Hunter Netball provides opportunities for talented players to participate in a program of netball that will inspire, motivate, and challenge Hunter players, coaches, managers, bench officials and umpires in Netball NSW Metro League and / or Premier League and Boys and Men's Competitions.

Hunter Netball offers a holistic program that looks at the individual needs of each player to create sustainable performance throughout the season.

Hunter Netball selectors understand that emerging talent develops at differing paces, and we are seeking players who display potential, have personal integrity and a determination to succeed.

Hunter Netball will expose its players to coaches with a strong understanding of the technical, tactical, physical and emotional aspects of the game.

Hunter Netball builds off the foundations of a strong and committed Executive Committee, who will lead, promote and provide good governance on behalf of the Hunter Associations that it represents.

Hunter Netball alignment to Netball NSW

This document will be reviewed annually by the Executive Committee. Any changes to this document would be presented to all Hunter Associations at the October meeting each year.

Any changes made to the document would be effective for the full year proceeding to enable good administration by Hunter Netball.

In addition to this guiding principle, Hunter Netball Executive Committee and its members are required to comply with the [Member Protection and General Policies of Netball NSW](#) which include:

[Netball NSW Adverse Weather Conditions Policy](#)

[Netball NSW Code of Behaviour Policy](#)

[Netball NSW Infectious Diseases Policy](#)

[Netball NSW Photography Policy](#)

[Netball NSW Pregnancy Policy](#)

[Netball NSW Social Media and Cyber Safety Policy](#)

[Netball NSW Roles and Responsibilities of Appointed Panels and Tribunals Policy](#)

[Netball NSW WHS Policy](#)

[Finish with the right Stuff Healthy Food and Drink Policy](#)

[Netball Australia Privacy Policy](#)

Note: Procedural documents may be issued where appropriate relating to implementation of the above policies. These are subject to change in line with any changes to the Netball NSW Policy.

Hunter Netball Fees

Hunter Associations will contribute to Hunter Netball through Association Memberships as outlined below to enable financial delegate to be a member of Hunter Netball:

- \$50 for up to 200 Members
- \$100 for 201 – 400 Members
- \$150 for 401 – 600 Members
- \$250 for 601 – 800 Members
- \$350 for 801 – 1000 Members
- \$600 for 1001 – 2000 Members
- \$900 for > 2000 Members

Hunter Netball Guiding Principles

Note membership numbers include both Junior and Senior player membership numbers.

Associations will be invoiced in October each year based on those current years membership numbers. Those Associations who chose not to contribute, by the due date will not be held liable for non-payment, however, will waive their rights to be considered an ordinary member as outlined in the Constitution.

Hunter Netball Selectors

Hunter Netball will call for Selectors by the last quarter of each calendar year, for the following season. The Selection Panel, will be appointed by the Executive Committee for the entire season where possible, to ensure a balanced and consistent approach to operational selections as required throughout the season.

The Selection Panel will be a minimum of three (3), and have the role of selecting players for each team being entered into Netball NSW competitions.

The Selection Panel will consist of two (2) appointed Head Coaches and one (1) independent selector. Where a conflict arises with a Head Coach an Assistant Coach or an additional independent selector will be called upon.

Hunter Netball will ensure that Selectors are registered members of Netball NSW and hold the minimum appropriate level of Netball Australia Accreditation in Coaching to undertake selections, in addition to the Select for Success accreditation.

Selectors for Hunter Netball will be required to attend all selection sessions, to ensure that players are observed through a range of lenses (technical, tactical, physical and emotional).

Hunter Netball Selectors will agree to confidentiality and table ahead of selections any conflicts, perceived or otherwise. All Selectors will abide to the principles always outlined in this document and Netball NSW Member Protection Policy and other relevant policies of Netball NSW.

Hunter Netball Player Nomination and Selections

Hunter Netball will call for player nominations by quarter four (4) of each calendar year, for the following season.

The Selection dates will be advised by the Hunter Netball using social media, and Association networks to promote within their Associations.

All players must complete the Player Nomination Form and lodge by the date advised.

All nominating players will be provided the date, time and venue for selections at least seven (7) days prior to the selection date.

All nominating players are to arrive to selections at least 15 mins prior to advertised time to check in.

All nominating players are required to wear appropriate sporting attire including footwear that does not identify their registered Association, Academy or Netball NSW.

All nominating players will be allocated a number that will be used by the Selection Panel during the selection process.

The players will be allocated into teams for selections, and ensure that all players will have played their nominated two positions during the process in equal intervals.

Nominating players at the direction of the selection panel may be moved into other playing positions as required.

Prior to selection process being finalised all nominating players will have the opportunity to confirm that they have trialled in their two nominating positions.

Player/s who are injured or unable to attend selection day will be required to provide suitable evidence (medical or non-medical). These players will be viewed at final selections.

Squad Selections

Hunter Netball may choose to hold squad selections ideally in quarter four (4) of each calendar year.

The number of players selected into Hunter Netball squad will be at the discretion of the selectors.

The squad members will be required to participate in training / fitness sessions during the squad season.

Team Selections

Hunter Netball will hold final team selections in quarter one (1) of each calendar year, ahead of Netball NSW registrations for Metro and / or Premier League and Boys and Men's Competitions.

A final team of up to twelve (12) players will be selected at final selections. Up to three (3) players (shooter, mid court, defence) may be invited as training partners to the team and be provided the opportunity to play where injury / absence occurs.

The Selection Panel decision is not appealable, and no further discussion will take place after the team has been advertised as final.

Hunter Netball will notify all players as soon as practicable of the outcome of the selection process (squad and final team). Successful players including training

partners will also be announced via the appropriate social media platform, in accordance with Netball NSW Social Media policies and to all Hunter Netball Associations.

Where after final selection of a team, a team has players withdraw the following will apply:

- Training players where they have the suitable skill required will be offered a position within the team;
- Prior to the season commencing where the training player does not have the suitable skill required by the position left vacant. Hunter Netball will advertise the vacancy across the Hunter Associations and those who border the Hunter to invite nominations for a selection process.
- During the playing season, the Coach in consultation with the Executive Committee may call upon a suitably skilled player to join the team to fill the immediate need of the vacant position only.

Selected Hunter Netball Players

Once selected Hunter Netball players must:

- Abide by the Netball NSW Code of Behaviour, Member Protection Policy and Disciplinary Policy.
- Participate as an active member of Hunter Netball this includes participation of activities outside of training and games as deemed appropriate by Hunter Netball.
- Attend all training sessions and organised event (or provide appropriate evidence) as advised by the Coach and approved by the Executive Committee.
- Follow instructions from the Coach in regards to the use of mobile devices at training and games.
- Participate in any fundraising events.
- Purchase Hunter Netball uniforms and other items of apparel as required by Hunter Netball.
- Immediately report any condition that may impact their play to the Team Manager or Coach, as soon as they become aware of the condition.
- Complete a full training session prior to taking the court for a game upon return from injury or illness.
- Attend all training sessions as an observer when injured.
- Return in good order any property supplied by Hunter Netball at the end of each season.

A player may have one (1) unplanned absence in a month period. Additional absences will require the supply to the Team Manager a Medical Certificate in the event of injury or illness where the player is not able to participate in training or

match play. A further medical certificate may be sought to ensure player is fit to return to training / playing.

A player may be subject to replacement for:

- Failure to comply with instructions given by the Team Manager or Coach.
- Inability to fully participate in activities of the team due to injury or illness, at the discretion of Hunter Netball.
- Missing three (3) or more training sessions without showing valid cause.
- Any other reason that Hunter Netball may decide in the best interest of the player or the team.

Appointment of all Team Officials

The appointment of all Team Officials will be undertaken by the Executive Committee Chair with two independent persons.

Where possible Team Officials will not be a relative of a playing member.

Appointment of Head Coaches and Assistance Coaches

Hunter Netball will call for Coach and Assistant Coach Nominations by the last quarter of each calendar year, for the following season.

Coach and Assistant Coach Nominations must:

- Demonstrate the experience required to hold the position of Head Coach and / or Assistant Coach and outline this through their Coaches resume that accompanies their nomination.
- Hold the minimum Netball Australia Coaching Accreditation required as per the rules of the Competition they are being entered in
- Hold a current Working with Childrens Check
- Provide an outline of their training program for the season as part of their interview process.

Appointed Head Coaches and Assistant Coaches guidelines

- The Head Coach will coordinate all training sessions required for the conditioning of the players, this may be a combination of physical and emotional fitness and tactical sessions.
- The Assistant Coach will support the head coach as directed.
- Report to the Executive Committee any player who does not attend training for any reason, or who does not give maximum effort.
- Ensure that any other person engaged to assist in coaching session must be approved by the Executive Committee.
- Report to the Executive Committee immediately any information received that will affect a player's performance.

- Wear the appropriate uniform to all training and games as advised by the Executive Committee.
- Where possible the Appointed Coach and / or Assistant Coach should not be a relative to a playing member of the squad / team.
- Abide by the Netball NSW Code of Behaviour, Member Protection Policy and Disciplinary Policy.
- Appointed Coaches may not hold a position on the Executive Committee

Appointment of Team Managers

Hunter Netball will call for Team Manager Nominations by the last quarter of each calendar year, for the following season.

Team Manager Nominations must:

- Demonstrate the required experience to manage a team and outline this through their Manager resume that accompanies their nomination.
- Hold a current Working with Childrens Check

It is desirable that the Team Manager have completed the Team Bench Accreditation, as they are required to interact with Team Bench Officials during the course of the matches to ensure player positions are accurately recorded.

Appointed Team Managers must:

- Abide by Netball NSW Code of Behaviour, Member Protection Policy and Disciplinary Policy
- Where possible, not be appointed to a team of which a relative is a team member.
- Take up their duties on announcement of the team.
- After consultation with the Coach, submit to the Executive Committee any proposed trips applicable to training for approval.
- Be in attendance at all training sessions and any event in which the team is participating in and report any player who does not attend training for any reason, or who does not give maximum effort after consultation with the Coach.
- Wear the appropriate uniform to all training and games as advised by the Executive Committee.
- Be responsible for the general conduct, wellbeing and appearance of the team at any activities that arranged for the team.
- Coordinate treatment in the event of injury or illness in consultation with the coaching staff and or the Executive Committee. Ensure that the Coach is providing information from medical personnel as it relates to player rehabilitation to the game only.

Hunter Netball Guiding Principles

- Oversee the health and wellbeing of the players at training and games and report to the Coach immediately if they are informed of any condition which may impact a player's performance.
- Return to the Executive Committee in good order any Hunter Netball property in possession of the team at the end of each season.
- Carry out other duties as directed by the Executive Committee from time to time.

Hunter Netball Umpires

Hunter Netball will call for Umpire Nominations during the last quarter of each calendar year, for the following season.

Nationally accredited umpires are encouraged to apply.

Nationally accredited umpires nominations will be provided to Netball NSW who undertake the selection of and allocation of umpires to all games within the Metro League and / or Premier League competitions.

Hunter Netball umpires who nominate are encouraged to attend training sessions with the teams for fitness and supporting of match play.